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*The next MP Branch Advisors'
Newsletter will be published in
early June 2016*

MP Branch Advisors' Newsletter

Volume 1, Issue 2
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This newsletter is a communication tool owned by the two MP Branch Advisors and coordinated by members of the CF MP Gp HQ staff. It is intended to be produced on a quarterly basis and only minor editing changes will be made in order for the document to remain a communication tool for and by military police.

BRANCH UPDATE

ANNOUNCEMENT BY THE MP GP COMMANDER

Capt Ben Kelly, CF MP Gp Comd EA



CWO Crystal Krammer will become the new MP Branch Advisor – NCM as of 15 June, upon her posting to the Canadian Forces Military Police Academy (CFMPA) as the CFMPA CWO.

BGen Delaney made the announcement at the CF MP Gp Mess Dinner in Borden on 4 March.

He took the opportunity to recognize and thank CPO 1 Bolduc for his leadership towards the Branch as the MP Branch Advisor for the NCMs during a town hall held in the NCR on 11 March. CPO 1 Bolduc is moving on to the Canadian Forces Leadership and Recruit School in Saint-Jean.



ITEMS OF INTEREST

ON THE ROAD TO THE OPENING OF THE COLONEL JAMES RILEY STONE, DSO, MC, CD BUILDING, HOME OF THE MP BRANCH AND THE MP ACADEMY

LCol Adam Battista, CFMPA Cmdt



On 16 October 2015, the staff of the Canadian Forces Military Police Academy (CFMPA) lowered the flags at the old CFMPA lines on Leopard Loop, in CFB Borden and marched them in OPD with MP escort to the brand new, state-of-the-art Colonel James Riley Stone, DSO, MC, CD Building, officially marking the transfer of unit lines. This ceremony signified a passage from our old infrastructure and an old way of training to a new modern facility full of potential and possibilities, highlighting the professionalism of the MP Branch. While the distance between the two unit lines is relatively short, approximately 1 km, the journey to get there was a long one.

The requirement for a new facility was first identified in 1994-1995 as a means to amalgamate activities and realize cost savings. On 24 February 1997,

LCol Tony Battista drafted the Canadian Forces School of Intelligence and Security (CFSIS) Training Infrastructure Development Plan stating that the acquisition of other existing facilities as a short-term solution to the growing requirements of the CFSIS would not be suitable. The solution was to consolidate all the CFSIS training assets into one training centre which would cater to current and future needs for both Intelligence and Security and Military Police pers.

On 30 April 1999, LCol Tony Battista followed up by outlining the requirement for a new facility for the newly formed Canadian Forces Military Police and Security Academy (CFMPA), recommending that the “vacant space between Ortona and Cambrai Roads” was the preferred location. In 2000, a training development services program (TDSP) urged the construction of new facilities because they were “crucial if the CFMPA is to preserve itself as a professional Law Enforcement Training establishment.” This led to a detailed study being conducted by Jeffrey Architect in 2001 and the identification of a 6,856-square metre facility costing an estimated \$10 million. Due to a myriad of reasons, awarding of a contract and construction of the actual facility did not begin until the ground-breaking ceremony on 12 April 2013, which saw Graham Construction and Engineering begin construction of the approved \$54-million, 10,052-square metre facility. Slated for completion in spring 2015, a number of design changes and construction delays pushed the actual completion date to 16 October 2015.

The planning for the move into the Col Stone Building began in earnest on 10 October 2014 with the first Decision Brief of the Initial Planning Group ordered by the Commandant of the CFMPA, Maj Adam Battista and spearheaded by the DCmdt, Capt Mike MacEachern as the lead planner. It was decided, due to the sheer volume of the task, that it ought to be given an operation name and planned accordingly. Derived from ancient Greek meaning “the first”, the word *protos*, was selected as an appropriate name for this operation since it was the first time in modern MP Branch history that the Academy lines would be moving; and thus, Op PROTOS began. Under Op PROTOS, CFMPA staff engaged in detailed planning which included orchestrating the physical move of assets and personnel, aligning the new infrastructure to course delivery for all courses delivered at CFMPA and coordinating the appropriate ceremonial events to ensure a historic grand opening.

The final phase of Op PROTOS, the grand opening on 4 and 5 March, has seen the completion of this operation and finally, after twenty long years, the MP Branch will have a professional, modern and state-of-the-art, “home of the Branch”.

THE OPENING OF THE CANADIAN FORCES MILITARY POLICE ACADEMY

Maj Jean-Marc Mercier, CF MP Gp SPAO

On 4 March 2016, the MP Branch officially opened its new Canadian Forces Military Police Academy (CFMPA) building at CFB Borden in the presence of the Chief of the Defence Staff (CDS), General Jonathan Vance. The 10,000-square metre, state-of-the-art building was named after the late Col James Riley Stone, DSO, MC, CD, a World War II and Korean War hero and founder of the Military Police Fund for Blind Children in 1957, which has generated over \$10 million in donations since its inception.

The new building delivered by ADM(IE) through Defence Construction Canada was completed on 16 October 2015 at an estimated cost of \$54 million and is providing increased efficiency since relocation of staff on 21 October by consolidating five structures into one. It provides the ability to house 180 students and over 60 staff to train with state-of-the-art police and investigative tools such as an indoor shooting range, driving simulators, scenario training, and modern crime scene investigation laboratories. The CFMPA staff already provides training to approximately 500 Canadian and international military trainees annually in 11 courses delivered under the CFPM training authority.

The Colonel James Riley Stone, DSO, MC, CD Building is also home to the MP Branch and to many artefacts, a thematic library and the MP museum. On 5 March, as part of the opening ceremonies, a time capsule, to be opened in 25 years, was placed in the Military Police Branch Cairn of Remembrance at the entrance of the CFMPA.

LCol Adam Battista, CFMPA Cmdt, positions artefacts in the time capsule in the Military Police Branch Cairn of Remembrance located at the entrance of the CFMPA on 5 March 2016. The time capsule is to be opened in 25 years.

Photo Credit: Sgt Stephen Quessy, CFMPA



“This is an exciting time for the Military Police. This state-of-the-art police academy propels us into a new era of police training. The consolidation of training infrastructure and the use of the latest technology, combined with our proven curriculum, place the Military Police at the forefront of police training in this country”, said Canadian Forces Provost Marshal, BGen Robert Delaney.

“This weekend’s events are a culmination of over 20 years of hard work and dedication on the part of many people. It started with a vision of a consolidated and professional training establishment for the Military Police and the result is the state-of-the-art facility we have opened”, said the CFMPA Commandant, LCol Adam Battista. “As the currently serving commandant, it is an honour to be a part of the opening ceremonies for this facility and I wish to extend my heartfelt gratitude to all who contributed to this day becoming a reality.”



LCol Adam Battista, CFMPA Cmdt, cut the yellow police thematic ribbon with Gen Jonathan Vance, CDS, in the presence of Ms Shelley Bouska, eldest daughter of the late Col James Riley Stone, as well as CFB Borden, ADM(IE) and MP Branch dignitaries at CFB Borden on 4 March 2016.

Photo Credit: Cpl Michael Terry, Imagery Technician, CFB Borden

Photo (L to R): Col (now BGen) Carl Doyon, BComd; Ms Shelly Bouska, the eldest daughter of late Col James Riley Stone; Gen Jonathan Vance, CDS; LCol Adam Battista, CFMPA Cmdt; MWO Denis Cournoyer, CFMPA RSM; BGen Robert Delaney, CFPM; CPO 1 Sylvain Bolduc, MP Branch CWO; Jeremy Mansfield and Douglas Lloyd from ADM(IE).

In the news about CFMPA opening:

- <http://www.simcoe.com/news-story/6376357-new-police-academy-at-base-borden-honours-officer-s-legacy/>
- <http://www.thebarrieexaminer.com/2016/03/04/military-and-police-officials-on-hand-for-opening-of-new-military--police-building-at-base-borden>
- <https://www.barrietoday.com/local-news/police-academy-honours-legacy-of-military-officer-261665>
- <http://barrie.ctvnews.ca/video?clipId=822484>
- <http://www.cg.cfpsa.ca/cg-pc/borden/en/informationandfaq/newspapers/bordencitizen/Pages/default.aspx>

BRANCH WELCOMES NEW GRADUATES

Capt Christine Cope, CFMPA DComd

On 8 March 2016, 28 students successfully completed the QL6B Course, serial 0003, at the Colonel James Riley Stone, DSO, MC, CD Building, the CFMPA and home of the MP Branch. This was a historical event as it was the first QL6B class to graduate from the new Academy lines. Congratulations everyone!



Photo:

Row 4 (L to R): Sgt Deschamps, Sgt Bainard, Sgt Mawhinney, Sgt Peters, Sgt Eves, Sgt Murphy
Row 3 (L to R): Sgt Turner, Sgt Janes, Sgt Barber, Sgt Smith, Sgt Dionne, PO 2 Holt, Sgt Chapdelaine
Row 2 (L to R): Sgt Brown, Sgt Sumeraj, Sgt Nicholson, Sgt McNeil, Sgt Lagler, Sgt McGoldrick, PO 2 Falkingham, Sgt Creo-Gagné, Sgt Martyn, Sgt McKenna, Sgt Adams, Sgt Smith
Row 1 (L to R): WO Martel, MWO Strain, MWO Cournoyer, LCol Battista, Capt Partello, Capt Cope

Photo Credit: Sgt Dave Kinama. CFMPA



LCol Adam Battista, CFMPA Cmt, and MWO Denis Cournoyer, CFMPA RSM, proudly present Sgt Jackie Nicholson of CFNCIU HQ with her certificate for top candidate of the QL6B Course, serial 0003. During the course, Sgt Nicholson maintained a positive attitude and acted as the Vice PMC for a very significant and historical mess dinner. Sgt Nicholson's comradery with her peers and attention to detail were instrumental not only to her accomplishments on course but to the overall success of the dinner. Congratulations to Jackie on a job well done!

Photo Credit: Sgt Dave Kingma, CFMPA

WHAT IS A COMMAND TEAM?

CWO J.G. Barnes, CF MP Gp CWO

A command team can exist at many different levels. It can be the Capt and WO working in a guard house or the Lt and the Sgt/WO in an infantry platoon or it could be the Col and the CWO at the Gp level. Generally speaking, a command team consists of a commander and his most senior non-commissioned member (NCM). The command team has been generally defined within *The CPO 1/CWO Strategic Employment Model* as: “a distinguishable set of two or more people who work towards a common and valued goal.” This document also states that a command team “...is widely accepted as the combination of a commander and CPO 1 or CWO.” At the end of the day, definitions don't matter; what matters is that we accept and understand our roles. I have been part of some very successful command teams, but regretfully, I have also been part of a command team that did not live up to either expectations or responsibility.

Both the officer and the NCM must understand their roles. A command team *does not mean* equality of command. Command is a formal delegation of authority or as reflected in NATO doctrine, the authority vested in an *individual*. There can only be one commander and the officer or NCM that does not understand this, *WILL FAIL*. So, in my opinion, the NCM is best described in an old infantry term, the fire team partner of the commander. It is well known that a commander and a CPO 1/CWO will look at issues from different angles as a result of different experiences and distinct professional development. This is what makes for a successful team. I worked for an LCol as a chief and he told me that if he wanted someone with two academic degrees and similar thinking to him as his command team partner, he would use a major not a chief.

What do we bring to the team? The responsibilities of NCMs have evolved over the years from morale and welfare, discipline and dress, to becoming a close advisor to their commander. We need to be part of the decision making process in order to remain both relevant and essential. We need to become critical thinkers and strong supporters of the commander by promoting his vision, elaborating on his intent and explaining his decisions. We will not always agree with our commander and we need to be honest about that. However, I believe the fundamental truth behind all successful command teams is that once the discussion is over and the decision is made, they have our 100% support *every time*. The easiest way for a CWO (NCM) to lose credibility is to stand in front of soldiers and say that we are doing something because that's what the boss wants. We need to own it every time, like it was our idea. We must always portray a united front.

One of the essential things we bring to the command team is influence. We have the unique ability to have influence both up and down the chain of command. The soldiers look up to us and the officers come to us for advice and guidance; what a great position to be in. It is clear that the function of the CPO 1/CWO (NCM) in the command team is critical to success, especially if the officer *fully recognizes* the value of this relationship and exploits it. It is important that we as an NCM corps continue with proper education and professional development that will enable us to fulfill this role. Not too many years ago, there was a mindset both in society and in the CAF that officers were the professionals and NCMs were not. A very influential American once said that enlisted personnel have neither the intellectual skill nor the professional responsibility of the officer. They are specialists in the application of violence not the management of violence. Only a decade ago, a CAF colonel echoed this thought by arguing that the officers were the thinkers and the NCMs, the doers.

The NCM corps has come a long ways since I joined in 1981 and I believe that today we are an essential part of the profession of arms. Now we must live up to that ideal. We, as NCMs, must strive every day to improve ourselves so that when the opportunity arises for us to become part of a command team, we are not only ready but become a significant contributor to its success. As my former commander would say almost daily when speaking with Sgts and WOs, “you are the backbone of the Army and behind every great officer is a great NCM”. That NCM can be you!

ON A PERSONAL NOTE FROM THE MP BRANCH FAMILY

PROFESSIONAL STANDARDS INVESTIGATIONS

MWO Blair Hart, CF MP Gp HQ PS Invest IC

In order to remain effective as a policing organization, it is crucial that the public have confidence in the Military Police (MP). Much of this confidence stems from the MP demonstrating the highest levels of personal and professional standards of behavior and conduct while in the performance of their policing duties and functions. To help achieve that state, in the late 1990s, the Branch adopted the MP Professional Code of Conduct (MPPCC), the *National Defence Act* (NDA) was amended to include Part IV, which created the MP Complaints Commission (MPCC), and the Canadian Forces Provost Marshal (CFPM) created the Office of Professional Standards (PS). There were now codified standards of conduct for MP and a mechanism by which non-criminal complaints involving MP could be raised and investigated.

Part IV of the NDA recognizes both complaints about the MP (conduct complaints) and complaints by the MP (interference complaints). Both of these complaints must relate to an MP member appointed under section 156 of the NDA and must be related to the performance of any of the policing duties or functions. Matters that relate to general military administration, training or military operations in line with established military customs or practices are not considered policing duties or functions and as such, Part IV does not apply.

In all cases, if any complaint is tied to a matter which is still under investigation or is still before the courts, it will be placed in abeyance until such time as the investigation or court proceedings have concluded. In addition, if a complainant alleges a possible service or criminal offence against an MP member, PS will refer this matter to the Canadian Forces National Investigation Service (CFNIS) for investigation. Furthermore, both types of complaints must be made no more than one year after the event giving rise to the complaint, unless the chairperson of the MPCC grants an extension of time.

While interference complaints are the responsibility of the MPCC to investigate, the CFPM is responsible for dealing with conduct complaints and delegates these investigations through the CF MP Gp Deputy Commander (DComd) to PS.

Within the scope of a conduct complaint, there can be two further divisions: "internal" complaints, which are raised by any level of the MP chain of command (CoC) and "public" complaints, which originate from any member of the CAF or the general public. Internal complaints are generally left to the appropriate MP CoC to address through administrative or disciplinary means; however, PS shall be notified and will track the matter through to its conclusion and review the outcome to ensure there are no further MPPCC concerns that may require additional attention.

Once a public conduct complaint has been received by PS, an initial acknowledgement letter is sent to both the complainant and the subject MP member(s). A formal review is then conducted to confirm that the matter meets the requirement for a conduct complaint, as stipulated within Part IV of the NDA, and to identify any formal allegations that will be raised and investigated by PS. All parties will be notified of the details of the complaint and the exact allegations being raised before the PS investigation commences.

PS investigations are administrative in nature and are intended to determine the relevant facts relating to the complaint to determine if there was misconduct on the part of the subject MP member(s). Accordingly, PS investigators have no authority to lay charges (civilian or military), nor does PS have the authority to temporarily suspend a member's MP credentials. That authority lies solely with the DComd. The results of a PS investigation, however, can be used as justification for a suspension (note: suspensions and referrals to the Military Police Credentials Review Board (MPCRB) will be the topic of a future newsletter article). If you are the subject of a conduct complaint, you will be provided the opportunity to speak with the PS investigator; however, as stipulated within the MPPCC, you are under no obligation to do so. All other MP members have a duty to cooperate and respond to any questions relating to a PS investigation.

At the conclusion of the PS investigation, a report will outline the findings of each allegation. Final letters will inform both the complainant and subject MP member(s) of the outcome of the investigation. Should a complainant be dissatisfied with the outcome of any PS investigation, they may request that the MPCC review the matter.

Additionally, during the course of any PS investigation, any noted deviation(s) from established CF MP Gp Orders or MP policies, observed by the investigator, will be identified as a formal observation(s) and provided to the appropriate MP CoC for corrective action. At any time throughout the complaint process, complainant(s), subject MP member(s) or the applicable CoC may contact PS with any questions or concerns they may have.

CANADIAN MILITARY POLICE BACK IN UKRAINE ON OPERATION UNIFIER

Maj Jonathan Balaguer, NMP Gp (deployed)

On 12 February 2016, the Canadian Military Police launched a third series of courses for elite members of the Ukrainian Military Police.

Conducting training on this scale in Ukraine calls for extensive preparation in cooperation with Ukrainian Military Police authorities. Joint Commission Military Police subcommittee co-chairs, Colonel Vladimirov Gutsol and Lieutenant-Colonel Martin Laflamme, have made this third series of courses possible through the close bilateral cooperation that has endured since the start of the mission in Ukraine.



Kiev, Ukraine. 25 February 2016. A Canadian instructor from the Military Police Basic Investigation Techniques Course teaches how to take fingerprints in Kiev during Operation UNIFIER.

Photo Credit: Joint Task Force Ukraine, DND

“We are honoured by the Canadian Military Police presence in our country and appreciate their excellent work; this is an incredible help. To date, I have heard nothing but positive comments about this training, and we can see all the positive effects it is having on our members. This is what we need,” explained Colonel Gutsol. “The professionalism shown by our members is saving lives and giving us a chance to win. Words cannot express how grateful I am to the Canadian Military Police and Canada.”

Under Operation UNIFIER, one of the objectives of Canadian Military Police is to support the Military Police reform in Ukraine. From 15 February to 11 March 2016, Canadian Military Police trainers are providing courses on investigation techniques and use of force. These courses will create an opportunity for Canadian and Ukrainian soldiers to exchange ideas in an exceptional learning environment.

“For Canadian Military Police personnel, it is highly inspiring to see that our efforts are bearing fruit and that our approach is meeting their needs,” noted Lieutenant-Colonel Laflamme. “This is just the start, and the best is yet to come.” Canadian soldiers will interact more with their Ukrainian counterparts throughout an assortment of learning activities, thus adding a further dimension to their presence.

FORCE MILITARY POLICE UNIT INTRODUCED TO OP CALUMET

Maj Terry Langs, CJOC Force Provost Marshal (deployed)

On 23 March 2015, the Force Provost Marshal (FPM), Major Terry Langs was assigned command responsibility of the Force Military Police Unit (FMPU) under the authority of MGen Denis Thompson, the Multinational Force and Observers (MFO) Force Commander (FC). This date is an important milestone for the CF MP Gp as it marks the beginning of a four-year commitment for the Canadian Military Police (Cdn MP) to render its superlative policing services to the MFO mission “Observe, Verify and Report” under Op CALUMET, an operation in the Sinai peninsula, Egypt.

Command and Control. MP are under operational command (OPCOM) of the Task Force El-Gorah (TFEG) Comd for non-policing matters and operational control (OPCON) for policing matters, while being under OPCOM of the Comd CF MP Gp for policing matters. The FPM provides policing advice to both the FC and the TFEG Comd.

The FMPU organization consists of the FPM and his sergeant-major, MWO Ward Richards, overseeing a platoon of 33 MP divided into four patrol shifts each in the North Camp (NC) and South Camp (SC). Fijian and Colombian augmentees also assist Cdn MP, as do American military working dog (MWD) handlers who play a critical role at the entry control points (ECP) of the camps, searching personnel and vehicles. Working with other contingents continues to be a wonderful opportunity to share skill sets and form new, professional working relationships.

Routine Tasks. The FMPU performs a plethora of tasks in support of the MFO including security and VP checks on buildings and escorts, vehicle inspections at the Convoy Marshalling Area, pers and baggage screening, community policing/rapport building, foot/vehicle/bicycle patrols including camp perimeter checks, and completing over 400 GO entries in the last 10 months. Incidentally, roto 2015A pers rose to the challenge to develop and implement FMPU SOPs, an excellent baseline for roto 2015B pers, enabling the efficiency of operations.

Social Events and Bravo Zulus. FMPU pers participated in and organized numerous social events, several examples include distributing Christmas shoe boxes, organizing the November beard charity for CANCON, wrapping Sinai Santa gifts for those pers living at remote sites, decorating the Beaver Lodge, coordinating a Christmas gift exchange, completing the 30 km Norwegian March, participation in the Terry Fox Run or cycle, leading PD sessions, participating in the CANCON pizza night, participating in the CANCON Entertainment Committee and reconstructing defensive OPs surrounding the FC's alternate HQ.

Moreover, FMPU Invest 2IC was recognized by the American CID for her investigative expertize, assisting them with a sensitive file. The Invest Section, starting with roto 0, has tackled several highly sensitives files since our arrival in this theatre.

Furthermore, senior FMPU members are required to complete the Duty Investigators (DI) course and from time to time, are required to complete a DI regarding potential treaty violations in support to the overall MFO mission to Observe, Verify, and Report. The completed DI is subsequently sent as a formal document to MFO Rome prior to being sent to each of the receiving states (Egypt and Israel).

Further still, Remembrance Day was acknowledged by all contingents within the MFO, namely, with a large parade occurring in the NC on the Memorial Parade Square. Additionally, with only nine MP in the SC, a very respectable, quaint ceremony was organized by the FMPU SC Det; several invited guests publicly highlighted the FMPU's professionalism and efforts in recognizing fallen comrades... outstanding initiative and indeed, a proud day for the FMPU.

Also, morale was high at the FMPU-driven Christmas Day Ball Hockey Tournament where the US and Cdn teams went head-to-head in a friendly and exciting match. The Canadian team garnered players from NZCON and AUSCON, together defeating the American team. Following the game, the players and spectators continued to foster esprit-de-corps amongst multi-contingent comrades.

Future Ops. The FMPU maintains flexibility in response to 'Rebalancing', an obligatory move of the MFO Logistics Hub from NC to the SC. Currently, the FMPU maintains a larger footprint in the NC due to current operational requirements; however, with the impending shift of resources to the SC, the FMPU will adapt and proportionally transfer more of its personnel, approximately 1000 pers, and resources to the SC.

The quantity of file types are likely to adjust; the majority of files generated in the NC are vehicle/traffic incident-related whereas in the SC, the FMPU anticipates an increase in the overall files as a direct result of the walking out policy (not currently possible in NC), whereby MFO pers will be able to interact with the local populace of Old and New Sharm El Sheikh during authorized downtime. Additionally, the NC has functioned without a jail thus far; however, a jail is expected to arrive in the SC for future operations.

The FMPU continues to effectively integrate with MFO partners and prove to be an asset to the overall mission, bringing international credit to the CF MP Gp.

THE CF MP GP POLYGRAPH CAPABILITY

WO James, Rose, CFNIS SOS Polygraph Coordinator

Perhaps one of the most fascinating and misunderstood investigative tools available to any criminal or security screening investigator is the polygraph examination, which is more commonly known as the “lie detector test”. While polygraph examinations are based on relatively simple scientific principles, not just anyone can attach you to a polygraph instrument and start asking questions. Polygraph examinations are instead conducted by highly trained and disciplined examiners, known as polygraph examiners.

A polygraph instrument is a combination of medical devices used to monitor changes occurring in the body. By asking questions about a particular issue under investigation and examining a subject's physiological reactions to those questions, a polygraph examiner can determine if the individual's reactions are consistent with deception.

Polygraph examiners are highly analytical people with excellent interpersonal communication skills. They combine knowledge of psychology and physiology to evaluate individuals for deceptive tendencies. The work can be fascinating and intellectually stimulating.

Currently, the CF MP Gp has the capability to conduct polygraph examinations, through the CFNIS Specialized Ops Section (SOS) Polygraph Section. The CFNIS SOS Polygraph Section is mandated to provide polygraph services in support of ongoing criminal and security screening investigations both domestically and abroad as required.

The CFNIS SOS Polygraph Section is currently established for three polygraph examiners; however, there is only one polygraph examiner available to conduct polygraph examinations in support of ongoing investigations at this time.

The CFNIS SOS Polygraph Section also has the capability of offering a number of specialized skills outside the realm of polygraph itself. The current CFNIS Polygraph Coordinator has the skill set and extensive training to conduct “statement analysis” on written statements and VIEW questionnaires, conducting and/or assisting with the preparation and planning of interviews and interrogations, as well as performing quality control initiatives on all interview formats and interrogation techniques.

Polygraph examiners prepare subjects for testing, conduct the test, and analyze the results. Depending on the scope of questioning, the entire process can take several hours. A very large part of the job of a polygraph examiner involves effective communications and dealing closely with individuals, many of whom are nervous about their test. Under normal circumstances a polygraph examination in support of a criminal investigation will take between 2.5 to 3 hours to complete with the person being examined. However, prior to conducting a polygraph examination, the polygraph examiner will spend a great deal of time preparing for the potential examination itself.

Upon a request for assistance to conduct a polygraph examination, the polygraph examiner will review the file in order to determine whether or not the request for assistance is suitable for polygraph at the present time. In other words, have all other investigative avenues being exhausted, seeing that polygraph should be the last investigative tool used. If the request is deemed suitable, the polygraph examiner will then request to review any statements that may have been made by the person who is to partake in a polygraph examination. These statements include both written statements and any audio/video recorded interview which may have been conducted with the person being examined.

Once the polygraph examiner has reviewed the entire file including a review of the statements, they will contact the lead investigator in order to arrange an appropriate time/date and location for the polygraph examination.

On average, the CFNIS SOS Polygraph Section receives in excess of 100 requests for assistance per year; however, statistically, only 50 per cent of those people who initially state that they would take a polygraph examination will actually go forth with the polygraph examination.

The selection process in order to be considered a potential Polygraph Examiner Course candidate is extremely rigorous. The Canadian Police College Polygraph Training Unit offers one course per year, from which 14 people are selected globally to undergo training as a polygraph examiner.

If you are interested in becoming a polygraph examiner or wish to know more, contact WO Rose at james.rose@forces.gc.ca.

THE SMALL BUT MIGHTY RED DEVILS!

LIFE AS THE PROVOST MARSHAL FOR THE 1ST CANADIAN DIVISION

Maj Steeve Grégoire, CJOC, 1 Cdn Div HQ

Some may not know that the Military Police has a permanent position with the only Canadian high readiness HQ that has the mission to be ready on short notice to support all of the following tasks: Disaster Assistance Response Team (DART), Non-combatant Evacuation Operation (NEO), Roto 0 National Command Element (NCE), and a full up divisional size Multinational Joint Interagency Task Force (MJITF) HQ for any operation around the world. Over the past two years, I have had the pleasure of holding that position with the 1st Canadian Division (1 Cdn Div), also known as the "Red Devils", with its proud history that dates back to the start of WWI.

First and foremost, there is no other MP position within the CAF that has a provost marshal working at this level of operational HQ. As the provost marshal to the 1st Canadian Division, you are not only the senior advisor to a two star HQ, you are a soldier on 24 hrs notice to deploy anywhere for anyone of the four missions assigned. Additionally, the job requires you to train and mentor augmentees that are force generated from anywhere in Canada for deployments and exercises. JOINTEX 15 is a good example where the Provost Marshal Office was augmented by 8 persons for 8 weeks and expected to operate with little to no transition period.

Being part of the Red Devils also allows you to fill other challenging positions when required. In my case, I had the opportunity to be J3 to the DART for 8 months with a humanitarian assistance deployment to Nepal following the earthquakes that devastated most of this country. All that to say that the job goes well beyond being an MPO.

In order to maintain a high readiness status, the 1 Cdn Div operates on a two-year managed readiness plan in addition to any operation that is assigned to this formation. As the only MP member, I have essentially participated in the following major events over the past two years:

- Ex ULCHI FREEDOM GUARDIAN 14 with the US Army I Corp, South Korea (1 Cdn Div HQ exercise);
- Ex READY ANGLE 14, North Bay (NEO validation exercise);
- Ex READY RENAISSANCE 15, Jamaica (DART validation exercise);
- preparation for the mounting of Op IMPACT Roto 0, Kuwait (NCE for the Cdn contingent);
- Ex MAPLE RESOLVE 15 and 16, Wainwright (1 Cdn Div HQ exercise);
- Op RENAISSANCE 1501, Nepal (DART deployment);
- Ex TRIDENT JUNCTURE/JOINTEX 15, Kingston and Meaford (MJITF HQ validation exercise);
- Ex TRIDENT JUNCTURE/LIVEX 15, Portugal (NCE for the Cdn contingent);
- preparation for the mounting of Op PROVISION (NEO-type deployment for evacuation of Syrian refugees);
- and
- Ex READY RENAISSANCE 16, Trenton (DART validation exercise).

I must admit a fun, but busy two years working complex issues at levels that are seldom seen by most MPOs. Being exposed to these exercises and operations has also provided opportunities to network with Global Affairs Canada and other Canadian agencies, foreign governments and militaries, the United Nations, and many other partners that are important for mission success.

Being the Provost Marshal to the Red Devils has been nothing short of an adventure and an enriching professional development opportunity. I would encourage any MPO seeking a challenge that is beyond their comfort zone over the course of their career to volunteer for this position as the diversity of employment opportunities offered by the 1 Cdn Div is next to none and truly prepares MPOs for challenging deployments in a multinational, joint, inter-agency environment.



Securitas and Red Devils!

If you are interested in becoming Provost Marshal for 1 Cdn Div or supporting one of those operations or exercises, or simply wish to know more about PM with 1 Cdn Div, contact Maj Steeve Grégoire at 613-541-5010, extension 8898.

MP WATCHDOGS HOCKEY TEAM PLACE 1ST AT INTL POLICE HOCKEY TOURNAMENT

SGT TOBY SCOTT, CFNIS CENTRAL REGION

On the 25/26 Feb 2016, the Kingston Police Service hosted the 55th Annual International Police Hockey Tournament. This annual tournament is hosted by a different Ontario Police Service each year and draws 100 teams playing in 10 divisions. The MP Watchdogs Hockey team, which consisted of 15x members from across Ontario, competed in the "D" Division and finished in first place! MCpl Scott GO was both the goalie and team MVP.



Team roster: (Back Row) MCpl Ron Lachapelle, Sgt Jamie Anderson, Sgt Toby Scott, Cpl Tom Clark, MS Dan O'Donnell, Cpl Antoine Slater, PO2 John Dingwall, Sgt Mike Catania, Cpl Dominique Beaudoin, (Front Row) MCpl Dustin Dolliver, Sgt Shane Brady, Cpl Josh Curley-Lanthier, MCpl Scott Go, PO2 Matt Descoteaux and Ex-Cpl Mike McWilliam.

PROMOTIONS, DECORATIONS, COMMENDATIONS AND ANNOUNCEMENTS

CF MP Gp COMMANDER PROMOTED TO BRIGADIER-GENERAL

Capt Ben Kelly, CF MP Gp Comd EA



BGen Robert Delaney, CFPM, was promoted by Gen Jonathan Vance, CDS, in the presence of his spouse, Sylvie Beaudry, at CFB Borden on 4 March 2016. The promotion was part of the opening ceremony of the Colonel James Riley Stone, DSO, MC, CD Building, the CFMPA and home of the MP Branch.

Photo Credit: Cpl Michael Terry, Imagery Technician, CFB Borden

CO CFMPA PROMOTED TO LIEUTENANT-COLONEL

Capt Ben Kelly, CF MP Gp Comd EA

LCol Adam Battista, CFMPA Cmt, was promoted by Gen Jonathan Vance, CDS, in the presence of his spouse, Stacey Battista, at CFB Borden on 4 March 2016. The promotion was part of the opening ceremony of the Colonel James Riley Stone, DSO, MC, CD Building, the CFMPA and home of the MP Branch.

Photo Credit: Cpl Michael Terry, Imagery Technician, CFB Borden



CDS COMMENDATION TO SGT JOYCEY!

Lt Karen Mullen, CF MP Gp J1

It is with great pride that I announce that the Chief Clerk of the CF MP Gp HQ, Sgt Cynthia Joycey, has been awarded the CDS Commendation on 13 January 2016 for her actions which resulted in saving the life of a gentleman during a medical emergency. Sgt Joycey's citation reads as follows:

"On 28 June 2013, MCpl Joycey witnessed a man collapse out of his car near the Montfort Hospital in Ottawa, Ontario. Taking control of the situation, she assessed his vital signs and instructed bystanders to summon medical help. She then provided life-saving first aid and uncovered that the casualty was diabetic, which she relayed to the emergency medical technicians upon their arrival. MCpl Joycey's swift and decisive actions were critical to the casualty's rapid treatment."

Those of us who are privileged to work with Sgt Joycey are not at all surprised by her quick response, skilled actions and the confidence she displayed on that fateful day. Our congratulations to Sgt Joycey.



Sgt Joycey receives her commendation from the CDS himself, in the presence of CF CWO, CWO K.C. West, on 13 January 2016 at the WO's & Sgt's Mess.

Photo Credit: CFSU (Ottawa) imagery

VCDS COMMANDER'S COIN TO WO BENOIT!

Lt Karen Mullen, CF MP Gp J1

Last April, the VCDS, LGen Thibault, asked his directors to nominate deserving members of their units for the VCDS Commander's Coin. WO Vickie Benoit was nominated, and due to her actions and ability, her name rose to the top of the list.

Col Lovett wrote that WO Benoit was highly deserving of the VCDS Commander's Coin due to her excellent leadership, work and abilities in going to Korea to support the CDA, Col Drummond, when his wife had taken seriously ill. WO Benoit effectively ran and managed the CDA Office in Korea in February and March 2015. Due to her work above and beyond the call, Col Lovett nominated WO Benoit directly. As the VCDS knew Col Drummond personally, he also greatly appreciated the tremendous efforts put forth by WO Benoit.

CF MP Gp HQ personnel, and in particular the J1, has had the benefit of working with WO Benoit, and in doing so know that her dedication, problem solving skills and her ability to work under demanding situations makes even the most daunting of tasks seem effortless. Our congratulations to WO Benoit.



WO Vickie Benoit receives the VCDS Coin on 26 November 2015 at the VCDS' office from the VCDS himself in the presence of CPO 1 Bolduc, LCol Brown, Col Delaney, Col Lovett, LCol Humphrey and CPO 1 Mctigue.

Photo Credit: CFSU (Ottawa) imagery

RETIREMENTS SINCE LAST ISSUE

Ms Nicole Vidal, CF MP Gp AA

Coming up

- **MCpl Nicholas Gionet** will retire on 31 March 2016. Messages and anecdotes can be sent to Sgt Kane Eichenberg (KANE.EICHENBERG@FORCES.GC.CA). He was presented his Certificate of Service and CFNCIU Certificate of Appreciation by his Unit CO on 1 March 2016.
- **Sgt Kevin Kulbisky** will retire on 7 April 2016. Messages and anecdotes can be sent to Capt Shawn Cooper (SHAWN.COOPER2@FORCES.GC.CA). Luncheon will be on 23 March 2016, at 1130 hrs at the Memphis Blues BBQ, 16907 127 St NW, Edmonton.
- **Sgt Philip Mackinnon** will retire on 14 April 2016. Messages and anecdotes can be sent to Sgt Michelle Gregory (MICHELLE.GREGORY@FORCES.GC.CA). Luncheon will be on 1 April, at 1200 hrs at Shoeless Joe's Restaurant, North Bay.
- **MWO Nicole Bureau** will retire on 2 May 2016. Message and anecdotes can be sent to WO Robert Vaughan (ROBERT.VAUGHAN@FORCES.GC.CA). Luncheon will be on 15 April 2016, at 1130 hrs at Robbie's Restaurant, 1531 St-Laurent Blvd, Ottawa.
- **MWO Greg Rodgers** will retire on 9 May 2016. Messages and anecdotes can be sent to Mr. James Jobes (JAMES.JOBES@FORCES.GC.CA). Luncheon will held on 29 April 2016, at 1200 hrs at Micmac Tavern, Dartmouth, NS.
- **MWO Richard Cass** will retire on 23 May 2016. Message and anecdotes can be sent to WO Patrick Power (PATRICK.POWER@FORCES.GC.CA). Luncheon will be on 29 April at Rae and Jerry's Steak House, 1045 Portage avenue, Winnipeg, MB.

Retired (chronologically descending order)

- **WO Luc Boucher** retired on 28 February 2016. Last military POC was WO Jim McNaught (JIM.MCNAUGHT@FORCES.GC.CA).
- **Capt Richard Da Silva** retired on 19 February 2016.

- **Lt Éric Maillé** retired on 18 February 2016. Last military POC was MCpl Franklin Valderrama-Méndez (FRANKLIN.VALDERRAMA-MENDEZ@FORCES.GC.CA).
 - **Sgt Roderick (Rusty) Rustad** released on 9 February 2016. Last military POC was Sgt Marie-Josée Langlois (MARIE-JOSEE.LANGLOIS@FORCES.GC.CA).
 - **MWO Marty Brisbois** retired on 7 Feb 2016. Last military POC was MWO Marc Paulin (MARC.PAULIN@FORCES.GC.CA).
 - **Lt(N) Ronald (Bill) Danielsen** retired on 7 February 2016. Last military POC was Sgt Aaron Martin (AARON.MARTYN@FORCES.GC.CA).
 - **LCol David Shuster** retired on 22 January 2016. Last military POC was Ms. Nicole Vidal (NICOLE.VIDAL@FORCES.GC.CA).
 - **LS Yauhann Nadeau-Boutin** retired on 22 January 2016. Last military POC was MCpl Franklin Valderrama-Méndez (FRANKLIN.VALDERRAMA-MENDEZ@FORCES.GC.CA).
 - **Sgt James O'Bready** retired on 22 January 2016. Last military POC was MCpl Franklin Valderrama-Méndez (FRANKLIN.VALDERRAMA-MENDEZ@FORCES.GC.CA).
 - **LCol Daniel Lépine** retired on 21 January 2016. Last military POC was Maj Myriam-Olivia Busset (MYRIAM-OLIVIA.BUSSET@FORCES.GC.CA).
 - **Capt Kevin Lamorie** retired on 17 January 2016. Last military POC was CPO 1 Sylvain Bolduc (SYLVAIN.BOLDUC2@FORCES.GC.CA).
 - **LCol Thobo-Carlsen** retired on 27 August 2015. Last military POC was CWO Crystal Krammer (CRYSTAL.KRAMMER@FORCES.GC.CA).
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CONTACT US

Send general comments concerning the MP Branch Advisors' Newsletter to:

LCol Brian Frei, MP Branch Advisor - Officers at brian.frei@forces.gc.ca or 613-949-5111;
CPO 1 Sylvain Bolduc, MP Branch Advisor – NCMs at sylvain.bolduc2@forces.gc.ca or 613-993-0788;
Maj Jean-Marc Mercier, CF MP Gp SPAO at jean-marc.mercier@forces.gc.ca or 613-9491098; or
Capt Benjamin Kelly, CF MP Gp Comd EA and MP Branch Advisors' Newsletter Coordinator, at benjamin.kelly@forces.gc.ca or 613-949-1021.

To find previous issues of the MP Branch Advisors' Newsletter or other Branch information, please go to the CF MP Gp intranet site: <http://vcds.mil.ca/sites/intranet-eng.aspx?page=9228>.

To find career-related information, please go to the Career Manager website:
<http://cmpapp.mil.ca/dgmc/en/career/occupation-detail.asp?mosid=00214>.

If your email address is about to change due to a deployment, maternity leave, etc. and you would like to keep receiving the MP Branch Advisors' Newsletter, please provide your new email address to Capt Ben Kelly or Maj Jean-Marc Mercier.

The MP Branch Advisors' Newsletter is the e-magazine of the MP Branch sent by the CF MP Gp Comd's Office. The purpose of this newsletter is to disseminate professional information among retired and serving Regular and Reserve Force members of the MP Branch and to promote the Branch's identity. Prior to submission, it is assumed that any vetting and approvals required for any article have already been completed.

To submit story ideas or suggestions on various topics related to the MP Branch, please contact Capt Benjamin Kelly, the EA to the CF MP Gp Comd, by email at benjamin.kelly@forces.gc.ca or by phone at 613-949-1021, NLT 23 May 2016.